Experience of our Board of Directors

grupo éxito		Miguel Fernando Dueñas	Francisco José Fermán Gómez	Óscar Samour Santillana	Francisco Javier Calleja Malaina	Juan Carlos Calleja Hakker	David Alberto Cahen Ávila
Diversity	Member				R		
	Nationality		Û	Û	0		Û
Experience/Skills	Industry/ Area of expertise	20 – Industrial 40 - Financials	20- Industrial	20 - Industrial	30- Consumer Staples	30- Consumer Staples	30- Consumer Staples
	Risks	\odot		Ø	Ø	Ø	\odot
	Management/ Finance	\odot	\odot	Ø	\odot	\odot	\odot
	Sustainability				\odot	\odot	\odot
	International experience	\odot	\odot	\bigcirc	${oldsymbol{\oslash}}$	\bigcirc	\odot
	Experience in other Board of Directors	\odot	\odot	Ø	\odot	\odot	\odot
Strategic pillars Corporate Strategy	Innovation in formats				\odot	\odot	Ø
	Create differential value for the customer				Ø	\odot	\odot
	Omni-channel experience				Ø	\odot	\odot
	Growth and real estate efficiency	\odot			\odot	$\overline{\mathbf{O}}$	
	Cost and expense efficiency	\odot	\odot	\odot	\odot	\odot	\odot
	Our people and sustainability				Ø	\odot	\odot
Quality	Independent/ Non- Independent	Independent			Non-Independent		





